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## SDDOT Garners National Recognition with Innovative Winter Maintenance Research Study

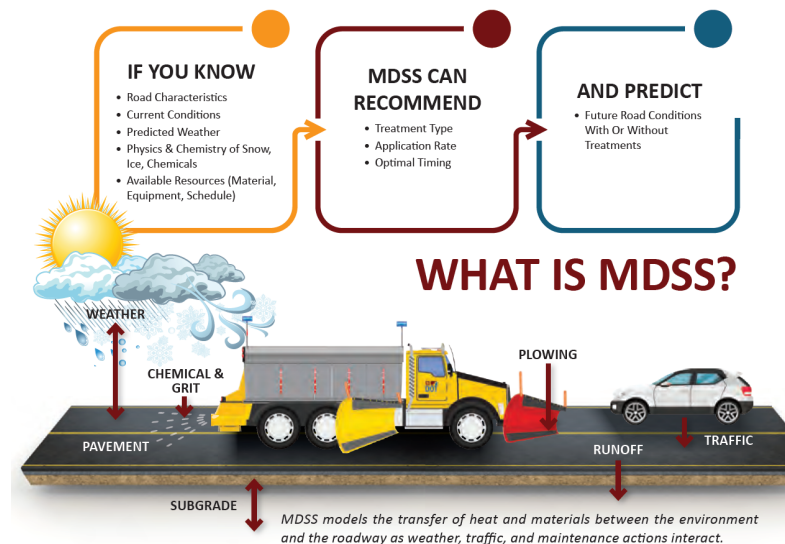
Each year the AASHTO Research Advisory Committee (RAC) selects 16 research projects for their "Sweet 16" honors.

**Research project SD2016-07 (Maintenance Decision Support System (MDSS) Operation Plan) was selected for 2021!**

<https://research.transportation.org/sweet-sixteen-2021/>

The MDSS provides treatment recommendations to winter maintenance personnel based upon road and weather conditions. The goal of research project SD2016-07 was to develop an implementation strategy for future use of MDSS within the SDDOT.

The implementation plan included adding new route segments into MDSS, equipping more plow trucks with mobile data collectors, and using environmental sensor station data for weather and road conditions. Implementing the findings from the study is expected to result in a reduction in material use and fleet maintenance.



**SDDOT Mission:** To efficiently provide a safe and effective public transportation system

**SDDOT Vision:** Better lives through better transportation by being the best





## The Secretary's Corner

View our virtual  
PEN Acceptance Award  
Speech here:

<https://youtu.be/yaQxgkjROu4>

*Thank you for your dedication.  
I look forward to working with all of  
you to continuously improve the  
delivery of our programs  
and services.*

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## Baldrige Achievement Award The Journey is the Win

SDDOT has used the Baldrige Criteria since 2013 as a framework to drive continual improvement in our journey of excellence. This is a rigorous evaluation of our organization's management and performance system. The criteria evaluates leadership, strategic planning, customer related processes, measurement and knowledge management, workforce, operations, and organizations that are systematically improving results.

The Performance Excellence Network, PEN, is the regional Baldrige-based program that serves South Dakota, North Dakota, and Minnesota. In the recently completed 2020 evaluation, PEN recognized SDDOT at the **Achievement Award Level**.

Organizations recognized at the Achievement Award Level have demonstrated, through their commitment and implementation of quality management principles, progress in building systematic approaches.

### **Organization Award Levels:**

- *Excellence*
- **Achievement: SDDOT recognition in 2020!**
- **Advancement: SDDOT recognition in 2017**
- *Commitment*

While the award is a great recognition of forward progress, the real value is in the 37-page feedback report PEN developed for us based upon their evaluation. I encourage everyone to take time to review the feedback report found on our Intranet site.

<https://intranetdot.sd.gov/docs/stratplan/2020%20Feedback%20Report%20SDDOT%20FINAL.pdf>

The report contains notable strengths and opportunities for improvement (OFIs). This feedback provides key areas to prioritize.

continued . . .

### **PEN Notable Strengths:**

- **Customer-centered culture:** SDDOT has processes throughout the agency that promote a customer-centered culture, where customers' requirements and needs drive organizational performance.
- **Strategic plan development and integration:** The organization's Strategic Planning Process (SPP) is systematic and effective. The strategic plan is well known across the workforce and is the core of the work SDDOT does.
- **Standard work:** The SDDOT has a focus on standard work processes, which enable consistency in outcomes and simplifies the process to onboard and train new employees.
- **Focus on Success:** SDDOT has a focus on success as demonstrated by its commitment to continuous improvement.

### **PEN Significant Opportunities For Improvement:**

- **Expand systematic evaluation and learning:** For the next step in the performance excellence journey, the primary opportunity is to implement regular systems of evaluation and improvement. While the SDDOT provided examples of how the general process improvement system works and how they are responding to what they learn from various processes (like the strategic planning and action planning processes), it is not evident that there is a culture to evaluate the processes themselves throughout the organization. The evaluation processes do not need to be formal, but high-performing organizations regularly stop and take the opportunity to review facts that give insight as to how well processes related to the leadership development and mentor programs, Executive Team communication with the workforce, and societal contribution are working.
- **Close information gap between executive team, managers, and the workforce:** While some communication processes are systematic and working well, knowledge is not fully cascaded through the organization. The SDDOT has processes in systems in place in which the workforce is not aware, limiting their opportunity for informed decision making and full effectiveness and alignment in their daily work.
- **Enhance integration of seasonal and temporary workforce:** A temporary workforce is used to supplement the full-time staff based on seasonal needs; however, these types of employees aren't always considered in deploying workforce processes. It is important to integrate these employees into the workforce through onboarding and other training, workforce surveys, and other means to ensure maximum value from this workforce segment.
- **Increase deployment of practices throughout the organization:** Some of the agency's approaches are not deployed throughout SDDOT— especially across the four regions and the many areas. More widespread deployment of the DOT's processes would enhance consistency and improve alignment and outcomes throughout the organization.

## Employee Meetings:

### Oct. 4 - Mitchell Region:

Mitchell Meeting (Fairgrounds) 8:30 a.m. - 10 a.m.

Sioux Falls meeting (SE Tech) 11 a.m. - 12:30 p.m.

Yankton (National Guard) 2:30 p.m. - 4 p.m.



### Oct. 12 - Aberdeen Region:

Aberdeen Meeting (AmericInn) 8:30 a.m. - 10 a.m.

Watertown Meeting (VFW) 11 a.m. - 12:30 p.m.

Huron Meeting (Crossroads Convention Center) 2:30 p.m. - 4 p.m.

### Oct. 14 - Rapid City Region: (All times are MDT)

Rapid City Meeting (University Center) 8 a.m. - 9:30 a.m.

Belle Fourche Meeting (Belle Fourche Shop) 10:30 a.m. - 12 p.m. (Noon)

Custer Meeting (County Annex Building) 2 p.m. - 3:30 p.m.

### Oct. 21 - Central Office: (Location - Lutheran Memorial)

Employees located on the 1st and 3rd floors (Becker Hansen building) 8:30 a.m. - 10 a.m.

Employees located on 2nd floor (including materials lab and pilots) 10:30 a.m. - 12 p.m.

### Nov. 2 - Pierre Region:

Mobridge (National Guard Armory) 8:30 a.m. - 10 a.m.

Winner Meeting (Holiday Inn Express) 12:30 p.m. - 2 p.m.

Pierre Meeting (Pierre Maintenance Shop) 3 p.m. - 4:30 p.m.

### Fall Maintenance Trainings:

Fall Maintenance Training sessions are planned for Sept. 29 and 30 at the Ramkota in Pierre and Oct. 5 and 6 at the Dakota Event Center in Aberdeen.

Safety Awards will be given at each training! Watch for award photos in the Oct. newsletter! For questions about the Fall Maintenance Training, contact Mark King or Tony Ondricek.



From Oct. 17-20, transportation professionals will gather in Historic Deadwood for the Western Association of State Highway and Transportation Officials Standing Committee on Maintenance (WASHTO SCOM) Annual Conference.

WASHTO SCOM 2021 will be attended in person and virtually by representatives from the 18 westernmost states in the country, as well as the USDOT and FHWA. WASHTO SCOM features highway maintenance informative sessions and technical tours.



## DOT's New Engineer in Training Program (DOTNET) Tours Road Paving Projects

The tour covered an in-depth look at various road surfacing options and the benefits of both concrete and asphalt paving.

The group was able to speak with experts on projects featuring paving options, and tour of a functioning asphalt plant.

Special thanks to Chad Howard (Pierre Area Project Engineer) and Mark Rieger (Mobridge Area Project Engineer) for sharing their expertise!

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## DOT Specialized GIS Training By Kathryn Wesson, Transportation Specialist I (GIS Analyst)

Do you ever wish you could bundle up all of your job-specific GIS knowledge and share it with your colleagues? The GIS team is here to help! We can customize single or multiple training sessions targeted to your specific office projects, to help gain relevant GIS experience and learn how to implement a uniform workflow.

We typically begin with a general overview to include basics in ArcGIS, common terminology, accessing folders and data, and then expand the training with practical examples using your office's data and analysis techniques. In the past, we've hosted half-day training sessions for the ROW Office and the Environmental Office. Our most recent training with the Environmental Office addressed matters such as converting consultant CAD files into GIS format, using geoprocessing tools to analyze areas of wetland impacts, and using layout templates to prepare printable report figures with the resulting data.

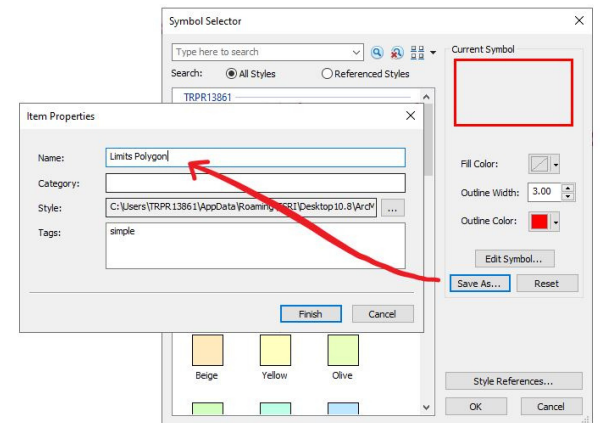


Figure excerpt from "GIS for Environmental Office - Part 2"

Contact Kim or Kathryn  
with Transportation  
Inventory Management  
if your office could  
benefit from training  
with us!

## The South Dakota Transportation Hall of Honor on Facebook

<https://www.facebook.com/South-Dakota-Transportation-Hall-of-Honor>

Be sure to like and follow the page!

On the page, find a complete list of Hall of Honor members!  
The page also includes member highlights!

It's not too early to be thinking about 2022 nominations!  
Questions? Contact Kari Kroll at [kari.kroll@state.sd.us](mailto:kari.kroll@state.sd.us)



## October is General Aviation Appreciation Month

Watch for social media posts featuring the work  
of the SDDOT Aeronautics Office!

**EXECUTIVE PROCLAMATION**  
**OFFICE OF THE GOVERNOR**  
**STATE OF SOUTH DAKOTA**

**WHEREAS**, general aviation and community airports play a critical role in the lives of our citizens; and

**WHEREAS**, according to the South Dakota State Aviation System Plan 2020, general aviation in South Dakota contributes over \$907 million to the state's total economic output; and

**WHEREAS**, according to the South Dakota Office of Aeronautics, South Dakota has 68 public-use airports, which serve 2,578 pilots and 1,991 registered aircraft; and

**WHEREAS**, according to the South Dakota State Aviation System Plan 2020, general aviation supports over 8,800 jobs in South Dakota, resulting in \$363 million of labor income; and

**WHEREAS**, general aviation not only supports South Dakota's economy, it improves overall quality of life by supporting emergency medical and healthcare services, law enforcement, firefighting and disaster relief, investments in sustainable fuels and emerging technologies; and

**WHEREAS**, general aviation has been deeply impacted by the COVID-19 pandemic, causing an impact on operations, jobs, and dependent industries, sectors, and communities; and

**WHEREAS**, general aviation stands to be at the forefront of the overall economic recovery; and

**WHEREAS**, leaders should invest in this critical infrastructure to ensure future economic growth and the success of our next generation of aviation professionals and pilots.

**NOW, THEREFORE, I, KRISTINOEM**, Governor of the State of South Dakota, do hereby proclaim October 2021, as

**GENERAL AVIATION APPRECIATION MONTH**

in South Dakota.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused to be affixed the Great Seal of the State of South Dakota, in Pierre, the Capital City, this seventh day of September in the Year of Our Lord, Two Thousand and Twenty-One.



  
 Kristi Noem  
 Governor of South Dakota

ATTEST:

  
 Steven J. Barnett  
 Secretary of State



## Fallen Hero Bridge Naming Program Dedication Photos

The Fallen Hero Program was created to honor and remember South Dakota's fallen veterans by naming bridges on the state highway system for those who were either killed or are still missing in action while defending our country in an armed conflict.

Naming bridges is an initiative of Governor Noem and the Departments of Military, Transportation, and Veterans Affairs. In the past few weeks, several dedication ceremonies were held across the state.

The South Dakota Highway 73 bridge near Thunder Hawk was dedicated to the Lyman brothers who served in World War II.

### **Air Force Combat Veteran 1LT Herbert Lyman and Army Combat Veteran Tech Sergeant James Lyman.**

**Herbert**, a P-51 mustang pilot, was shot down over France. He was reported killed in action June 17, 1944.

**James** was killed by an enemy grenade and gunshot wounds from enemy small arms fire in Italy on March 16, 1945.



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The South Dakota Highway 12 Bridge over the Missouri River was dedicated to **Army PVT Bruce Ruby**.

Ruby, of Ipswich, was killed in France on Nov. 9, 1944.



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The South Dakota Highway 81 bridge north of Yankton over the James River was dedicated to **Capt. Charles Lane, Jr.** Lane was raised in Tabor and in 1965 enlisted in the Air Force to fulfill his dream of being a pilot. He was on his 92nd mission when he shot down near Hanoi on Aug. 23, 1967.



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The South Dakota Highway 42 bridge north of Monroe over the East Fork of the Vermillion River was dedicated to **PFC Robert Rand**. Rand was born near Monroe and was killed in action on Oct. 3, 1951 near Chorwon, Korea. Rand died from a direct mortar shell hit in one of the hardest fought battles of the Korean War while on duty in the Heartbreak Ridge region.



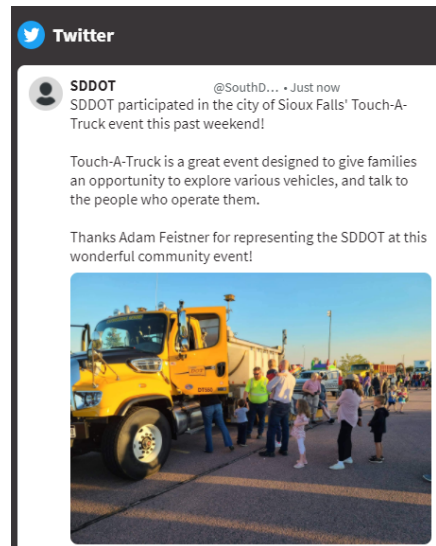
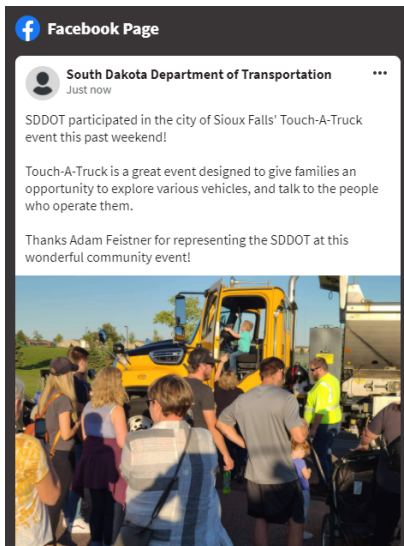
## SDDOT Shines at Community Events Across the State

By Jason Humphrey - Pierre Region Engineer

The Department of Transportation is well known to provide community support. We are working on a project to identify all of the great community-focused events and activities that the Department does; and we need your help!

Please share events/activities that you or your team are doing for local communities. These can be official DOT sponsored activities or just activities that groups of DOT staff do on the side. Please send a list to Julie Stevenson, [julie.stevenson@state.sd.us](mailto:julie.stevenson@state.sd.us), by Oct. 15.

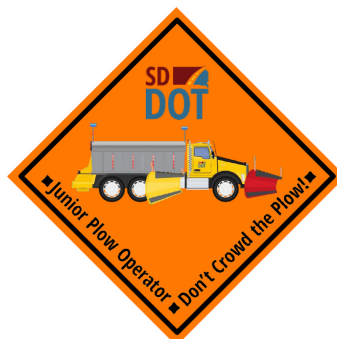
Our goal is to create a listing so we can develop branded materials, such as the stickers featured below. And we also would like to better plan to share these great community-centered stories internally through our newsletter as well as externally through social media or press releases. Social Media sample from Touch a Truck:



The stickers featured below were designed by Adam Feistner, Highway Maintenance Worker (Sioux Falls Area) and Taylor Brusven, Communication Specialist. The Sioux Falls Area used the stickers to promote SDDOT at the city of Sioux Falls' Touch a Truck event.

Find this sticker design and contact to place orders on our branding page:

<https://www.dot.sd.gov/inside-sddot/media/branding-and-identity-guidelines>





## SDDOT Shines at Community Events Across the State continued . . .

### City of Sioux Falls' Touch a Truck event:

Harry Johnston (Sioux Falls Area Engineer) took a photo of his three kids enjoying their time with Adam and the SDDOT truck (photo on left).

Thanks Adam for doing a great job representing the SDDOT at this fun and informative community event!



### **Camp Read-A-Lot Newell School**

SDDOT partnered with the Newell School District for their Camp Read-A-Lot event in mid-September. Kids were able to explore the different tents where SDDOT employees and other volunteers read books and talked about the importance of reading.

SDDOT also had a truck displayed at the event for kids to explore, and handed out transportation themed crossword puzzles, word finds, and coloring pages. Thanks to all SDDOT employees who participated in this great event!





## PROCESSES

# Bluebeam Integration Panel (BIP) Adds Resources

By Nate Buscher, Bidding and Quality Project Engineer - Bid Letting Office

The Bluebeam Integration Panel (**BIP**) was created with the intent of managing Bluebeam for SDDOT, as well as providing training, manuals, and assistance. Current team members are Scott Schneider, Keith Winter, Rebecca Urban, and Nate Buscher. The Bluebeam Integration Panel (BIP) recorded a few short training videos on Bluebeam usage. The SDDOT Training team added the new videos to the LMS. If you take the class in the LMS, it will automatically be added to your transcript.

**Starting a Bluebeam Review:** <https://sdakdot.csod.com/samldefault.aspx?returnurl=%252fDeepLink%252fProcessRedirect.aspx%253fmodule%253dlaunchtraining%2526lo%253df4ba754d-3bc2-40f3-a0f3-7dfb90a5ec76>

How to create your own Bluebeam Review session and send out the notifications to plan reviewers.

**Managing a Bluebeam Review:** <https://sdakdot.csod.com/samldefault.aspx?returnurl=%252fDeepLink%252fProcessRedirect.aspx%253fmodule%253dlaunchtraining%2526lo%253ddba8dc51-dc3b-434f-a95d-20a95c12a31d>

How to manage your Bluebeam Review sessions, including changing the session name, expiration date, and permissions.

**Closing a Bluebeam Review:** <https://sdakdot.csod.com/samldefault.aspx?returnurl=%252fDeepLink%252fProcessRedirect.aspx%253fmodule%253dlaunchtraining%2526lo%253d3e72df6a-25f2-4653-9f55-097d74d14e7c>

How to close out a Bluebeam Review session and create the proper review file and archive report.

**Retrieving Lost Sessions:** <https://sdakdot.csod.com/samldefault.aspx?returnurl=%252fDeepLink%252fProcessRedirect.aspx%253fmodule%253dlaunchtraining%2526lo%253d66af4726-fcbc-44af-9826-2e1eff83a970>

How to login to your Bluebeam account, which can be used to retrieve Bluebeam sessions that have been recently closed or lost.

**Bluebeam resource manual:** <https://dot.sd.gov/doing-business/engineering/design-services/forms-manuals>



**The South Dakota Engineering Society 2021 Fall Professional Development Conference will feature several SDDOT staff members on Thursday, Sept. 30 in Ft. Pierre.**

10:45-11:35 a.m. Intelligent Highway Systems - David Huft, ITS Program Manager

3:20-4:10 p.m. Pierre/Fort Pierre Missouri River Bridge -  
Dean VanDeWiele, PE, Pierre Area Engineer and Dan Strand, Pierre Area Project Engineer

4:10-5 p.m. Platte/Winner Missouri River Bridge - Steve Johnson, Chief Bridge Engineer

Find additional information about the Conference: <http://www.sdes.org>



## Welcome Back to the Mentoring Program!

By: Bridget Carnahan and Matt Dorfschmidt

Secretary Jundt's **Information Interchange** announced the SDDOT's Mentoring Program is back in full swing. The Mentoring Program is an amazing opportunity for professional and personal growth and development and now is your chance to take advantage of that opportunity.

Registration for the program is open until October 5, so get your applications in now. All supervisors and employees are encouraged to apply. If you have questions about the program itself reach out to any of the members of the Mentoring Committee. You can always talk to anyone who has participated in the program to get their perspective on it as well. The instructions to sign up are included below:

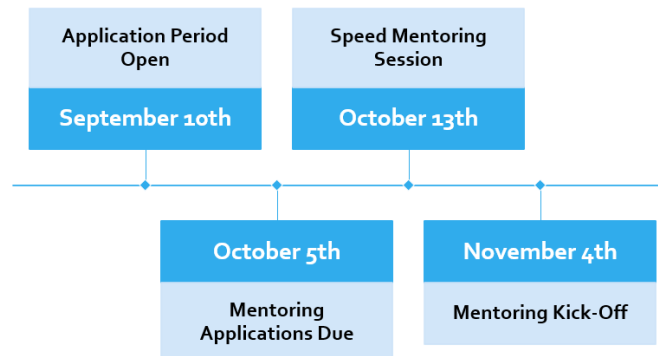
### Getting Started

- Visit <https://www.mentoringconnection.com>
- Click on the **Become a Member** button
- Enter the **Group ID: SDDOT**
- Select your Role: **Mentor or Mentee**
- Complete your User Profile & click **Continue**
- Complete your Application Form & click **I'm Done**

To log back in after creating an account

- Go to [www.mentoringconnection.com](http://www.mentoringconnection.com)
- Enter your User ID and Password

### Upcoming Key Program Dates:



## REACHING YOUR GOALS

THE MENTORING PROGRAM IS DESIGNED TO HELP PARTICIPANTS:

Improve their **SKILLS, KNOWLEDGE** and **NETWORK BASE**.

Take an **ACTIVE ROLE** in their individual career and leadership development.

Recognize skills needed for **SUCCESS** and find the developmental **OPPORTUNITIES** needed to develop those skills.

Gain an understanding of organizational **VALUES, RELATIONSHIPS** and **UNWRITTEN RULES**.

Increase **EXPOSURE** and **ACCESS** to employees throughout the organization.

# Remember: Make Time for Mentoring!



## TRAINING UPDATE

Learn ~ Engage ~ Improve  
September 2021

### NEW EMPLOYEE ORIENTATION - Nov. 16-17 | 1 p.m. to 12 (noon) | Ft. Pierre

#### TRAFFIC CONTROL COURSES

##### ATSSA Traffic Control Technician

Oct. 26 | 8 a.m. – 5 p.m. CT | Sioux Falls

Dec. 14 | 8 a.m. – 5 p.m. MT | Rapid City

##### ATSSA Traffic Control Supervisor

Oct. 27-28 | 8 a.m. – 5 p.m. CT | Sioux Falls

Dec. 15-16 | 8 a.m. – 5 p.m. MT | Rapid City

#### ADA CLASSES

##### Common Issues with ADA

Nov. 30 | 9 a.m. – 12 noon | Sioux Falls

Dec. 2 | 9 a.m. – 12 noon | Pierre

##### Accommodating Pedestrians in Work Zones

Nov. 2 | 1– 3 p.m. | Pierre

Nov. 30 | 1 – 3 p.m. | Sioux Falls

#### BRIDGE CLASSES

NHI 135047 Stream Stability & Scour at Highway Bridges for Inspectors

Nov. 9 | 8 a.m. – 5 p.m. | Pierre

#### CERTIFICATIONS

(Remember to register for a session with a date, not just the event)

#### Aggregates

Jan. 3-5 | 10 a.m. | Sioux Falls

Feb. 7-9 | 10 a.m. | Pierre

Jan. 24-26 | 10 a.m. | Aberdeen

Mar. 7-9 | 10 a.m. | Rapid City

#### Concrete Paving

Dec. 14-16 | 1 p.m. | Pierre

#### Earthwork

Mar. 21-23 | 1 p.m. | Pierre

#### Structures

Feb. 14-17 | 8 a.m. | Pierre

#### Soils

Jan. 5-7 | 1 p.m. | Sioux Falls

Feb. 9-11 | 1 p.m. | Pierre

Jan. 26-28 | 1 p.m. | Aberdeen

Mar. 9-11 | 1 p.m. | Rapid City

#### Concrete Plants

Jan. 18-20 | 1 p.m. | Pierre

#### Erosion & Sediment Control

Feb. 8-9 | 8:00 am | Pierre

Feb. 22-23 | 8:00 am | Rapid City

Mar. 1-2 | 8:00 am | Sioux Falls

#### ACI: Concrete Field Testing

Dec. 14 | 8 a.m. | Sioux Falls

Mar. 2 | 8 a.m. | Rapid City

Mar. 24 | 8 a.m. | Pierre

#### Other Notes:

NEW BHR Required Supervisor Training now available!

The certification schedule is on the LMS!

**Strategic Objective: Value all Team Members**

**New Hires**

- David Duff, Highway Maintenance Worker - Redfield
- Jackson Worrall, Highway Maintenance Worker - Woonsocket
- Cody Wangsness, Highway Maintenance Worker - Faulkton
- Mike Johnson, Highway Maintenance Worker - Martin
- Alfred Grass, Highway Maintenance Worker - Martin
- Mike Weathermon, Highway Maintenance Worker - Mission
- Devon Wagner, Highway Maintenance Worker - Salem
- Jonathan Pahkamaa, Highway Maintenance Worker - Rapid City
- Brandy Anderson-Boardman, Fixed Asset Accountant - Pierre
- Terra Zeller, Accounting Assistant, Contract Payments Specialist - Pierre
- Susan Frederick, Accounting Assistant, Construction Payment Specialist - Pierre



**Promotions and Lateral Position Changes:**

- Kit Bramblee: Environmental Scientist Manager
- Jeremy Pirner: Concrete Mix Design Engineer
- Kimberly Zerr: Transportation Program Specialist
- Jerry Ortbahn: Federal Funding Specialist. (Until his current position is filled, he will continue to help supervise the Planning Squad.)
- Danae Berman: Internal Audit
- Andy Vandel: Research Engineering Manager

**September Longevity:**

- Richard "Shayne" Hagen, Lead Highway Maintenance Worker - 20 years (Custer Area)
- Scott Hammond, Road Design Engineer - 30 years (Mitchell Region)
- Mike Behm, Planning & Engineering Director - 20 years (Central Office)
- Bob Woolridge, Lead Highway Maintenance Worker - 20 years (Aberdeen Area)
- Jay Tople, Geotechnical Coordinator - 30 years (Central Office)
- Monte Waltman, Project Technician - 25 years (Custer Area)
- Richard Jahn, Lead Highway Maintenance Worker - 35 years (Yankton Area)
- Nichole Berg, Chief Cartographer - 20 years (Central Office)
- Andy Vandel, Engineer Manager - 20 years (Central Office)

**In Sympathy:**

**Mitch Olney, Highway Maintenance Worker in Kadoka**, passed away on Aug. 24, 2021. Sympathy is extended to the Winner Area staff and Mitch's family.



## Employee News and Celebrations

After 31 years, 10 months, and 4 days **Elodio Falcon** retired from the **Pierre Area**. We wish him all the best in the next chapter of his life.

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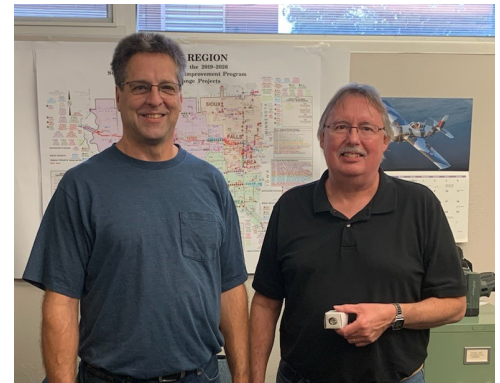
**Harry Johnston, Sioux Falls Area Engineer** is presented with his 15 year pin by **Travis Dressen, Mitchell Region Engineer**.

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**Monte Rice, Mitchell Region Design Supervisor** presents a 30 year pin to **Scott Hammond, Region Design Engineer** for the Mitchell Region.

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**Mike Behm, Director of Planning and Engineering**, received his 20 year pin from **Secretary Jundt**.







I-29 northbound lanes opened in Roberts County on August 25!  
**(Photo submitted by Mike Will, Project Engineer - Watertown Area)**

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The crosswalk in Flandreau completed prior to new school year starting!

**Pictured are Mandefrot Yija, Chad Urban, John Raschke, Doran Raymond, and Mark Nagel.**

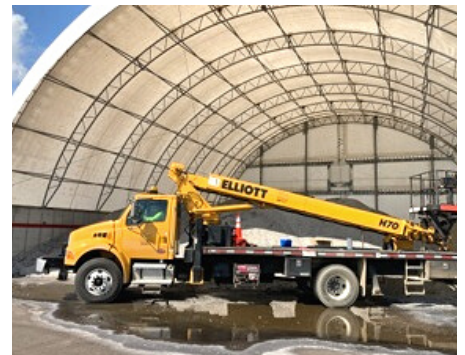
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Grading project by **Tyler Small**  
**Jct. City 295 unit, Yankton Area**  
**(Photo submitted by Lyle Norling)**

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**Gary Olivier and Rian Edwards (Pierre Region Operations) help make repairs to the White River salt dome. (Photos submitted by Doug Gorham, Pierre Region Operations Coordinator)**





**Rylan Lassle, son of Lexi Lassle, Senior Secretary (Pierre)** fishing with Grandpa Doug Lassle for the 1st time.

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**Gary Olivier, Pierre Area Lead Highway Maintenance Worker,** and his wife Laurie are new grandparents!

**Sam Wyatt Stephens**  
born Aug. 7, 2021  
8lbs. 14oz. and 21 inches

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Calvin and Karen Esche of Clear Lake welcomed **Boston Marx Goldammer** to the family.

He is the son of Jon and Danielle Goldammer of Baltic. Danielle is the daughter of **Calvin, Maintenance Supervisor from Clear Lake** and Jon is the nephew of **Charles Goldammer Maintenance Supervisor from Mitchell.**





**Jordan Nelson (Winner Area Engineer)** and his wife Tiffany had a baby boy born on Aug. 30, at 9:35 p.m.

**Beckham Ford Nelson**

8 lbs. 5 oz. and 21.5 inches

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**Dan Vockrodt, Engineering Supervisor, Pierre,** is a proud granddad to this wonderful addition to his family

**Addison Grace**

6 lbs. 1 oz and 18.75 inches.

She was born at 5:57 p.m. on Sept. 7, 2021.

---



Bruce and Shelly Thiewes welcomed a new grandson, **Lincoln Steven Conner.**

He was born Sept. 12, 2021.

**Bruce is a Lead Highway Maintenance Worker in the Watertown Area.**



**Brad Norrid, Engineering Supervisor in Winner Area had a big day on Sept. 10, 2021! TWO grandbabies arrived on the same day.**

**Laurel Raye Curtis** is pictured with big sister Hallie and big brother Archer.

(Kelli Curtis, daughter of Brad is Laurel's Mother.)  
Laurel Raye was born on Sept. 10, 2021 @ 7:58 p.m. and weighed in at 8lb. 8oz.



**Waylon Lance Fuller** is pictured with big sister Paisley.

(Casey Fuller, daughter of Brad is Waylon's Mother.)  
Waylon was born on Sept. 10, 2021 at 9:25 a.m. and weighed in at 6lbs. 10 oz.

Waylon was born in Texas and Laurel was born in South Dakota.

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**Brad Horstman (Winner Area Transportation Project Manager)** and his wife Johnyne are proud new grandparents of **Murphy Jean Horstman.**

Murphy Jean was born on Sept.15, 2021, at 1:14 a.m. She weighed in at 6 lbs. 15 oz. and was 21 inches. Murphy's parents are Zach and Tayler Horstman.